

In accordance with Article 13(1)(2) and Article 14 of the Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation), we inform you that:

1. The Controller of your personal data is Grzegorz Pardyka Satmar Satellite Communication & It Services with its registered office at ul. Jantarowa 22/3, 81-187 Gdynia,
2. With regard to your personal data you can contact us:
  - by letter: Grzegorz Pardyka Satmar Satellite Communication & It Services with its registered office at ul. Jantarowa 22/3, 81-187 Gdynia,
  - by e-mail : [rodo@satmar.pl](mailto:rodo@satmar.pl)
3. We process your personal data:
  - for the purpose related to conclusion and performance of the Contract on the basis of Article 6(1)(b) of the GDPR,
  - for the purpose related to recruitment, conclusion and course of employment/ contract of mandate etc. on the basis of Article 6(1)(a)(b)(c) and Article 9(2)(b)(h) of the GDPR,
  - for the purpose of fulfilling legal obligations by the Controller, e.g. obligations related to tax law, accounting regulations, labor law etc. on the basis of Article 6(1)(c) of the GDPR,
  - for the purpose resulting from legitimate interests executed by the Controller on the basis of Article 6(1)(f) of the GDPR.
4. Your personal data may be processed for other purposes on condition that you provide your consent to do so (legal basis: Article 6(1)(a), Article 9(2)(a)) when the Controller asks you to give your consent.
5. The consent may be withdrawn at any time in the same manner as it was expressed. In order to withdraw your consent, you can send an e-mail to [rodo@satmar.pl](mailto:rodo@satmar.pl). Withdrawal of consent shall not affect the lawfulness of the processing carried out before its withdrawal.
6. Depending on the situation, there may be other grounds listed in Articles 6 and 9 of the GDPR that legalize the processing of personal data by the Controller.
7. Due to the organization of the operation and provision of services, your personal data may be transferred to the following categories of recipients:
  - entities authorized by the provisions of law;
  - entities entrusted with the processing of data on behalf of the Controller, e.g. entities cooperating with the Controller, service providers providing the Controller with technical and organizational solutions that allow for running business and providing services to the extent necessary and justified by the performance of these services.
8. Personal data is not being transferred to a third country or international organization (i.e. outside of the European Union and to countries outside the European Economic Area). Due to the specificity of services provided by the Administrator, such situations may occur. In this regard, the Administrator ensures an adequate level of data protection.
9. The Controller shall store your personal data as follows:
  - in the case of processing personal data on the basis of a contract, the processing period lasts until the end of this contract,
  - in the case of processing personal data on the basis of a consent, the processing period lasts until the consent is withdrawn,
  - notwithstanding the above, it is possible to store personal data on the basis of legal provisions for the periods specified in these provisions, in order for the Controller to fulfill legal obligations, e.g. obligations specified in the provisions of tax law, social security, etc.,
  - in the situation personal data is processed on the basis of the legitimate interest of the Controller, the storage period lasts until the above-mentioned interest (e.g. period of limitation of civil law claims in accordance with the provisions of the Civil Code) or until such time as the data subject opposes further processing,
  - in situations where such an objection is guaranteed under law,
  - for archiving purposes in the scope of data necessary to demonstrate accountability, i.e. to prove compliance with the provisions on the processing of personal data, the Controller shall store data for the period in which it is required to keep data or documents containing them to record compliance with legal requirements and to enable compliance control by public authorities.
10. The Controller shall guarantee that all rights arising from the GDPR are fulfilled to the extent indicated therein, in particular the right to access, correct, delete, limit the processing of personal data, the right to transfer, not to be subject to automated decision making, including profiling, as well as the right to object towards the processing of personal data.
11. The Controller currently does not use automated decision making, including profiling.
12. In accordance with the requirements of the GDPR, the Controller informs you of your right to lodge a complaint with the supervisory body (President of the Office for Personal Data Protection) in relation to the processing of personal data.